

| Title            | Code of Conduct |
|------------------|-----------------|
| Doc#             | MPPA2           |
| Version          | 3               |
| Last Review Date | Jan 2023        |

# **Code Of Conduct**

### **Our Values**

- Community
- Vigilance
- Integrity
- Fun

#### **MEMBER'S CODE OF CONDUCT**

As a member of Port Fairy SLSC, I will

- Be a positive role model
- Respect the rights, dignity and worth of others
- Conduct myself with integrity, honesty and decency
- Accept responsibility for my own actions
- Display control, understanding, professionalism and respect
- Promote fairness and rule following
- Undertake my duties in a professional manner with a commitment to quality
- Accept individual and collective responsibility for the protection and preservation of the Club's reputation
- Be aware of, and maintain an uncompromising adhesion to SLSA, LSV and Club rules, standards, regulations and policies
  and understand the consequences of any breach of these
- Ensure the proper use of, and care for, equipment & facilities
- Refrain from any forms of abuse, harassment, intimidation, discrimination, victimisation or bullying
- Contribute to a harmonious, safe, inclusive and enjoyable Club
- When competing, play by the rules and compete within the spirit of the sport
- Uphold the values of the Club and positively contribute towards the Club's Vision & Mission

## **NIPPER'S CODE OF CONDUCT**

As a Port Fairy SLSC Nipper, I will:

- Participate for enjoyment and to improve my skills
- Follow the rules of the Club and the Nipper program
- Treat other participants as I would like to be treated
- Be a good sport, play fairly & encourage others
- I will respect:
  - o The ocean, conditions and the environment
  - My teammates
  - o Decisions, rules and procedures
  - o Our club equipment
- Treat all Officials, Age Managers, Water Safety, Trainers & other volunteers with understanding & respect
- Not negatively impact anybody else's enjoyment of the activity



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## PARENT'S CODE OF CONDUCT

As a Parent / Carer of a Port Fairy SLSC Nipper, I will

- Encourage children to participate, but never coerce them
- Understand that children are involved for their enjoyment, not mine
- Focus on effort and participation rather than results
- Not ridicule, yell at, or abuse any child for making a mistake
- Recognise & encourage fair play, rule following and good efforts
- Be a positive role model
- Respect official's decisions and teach children to do likewise
- Not physically or verbally abuse or harass anyone associated with the activities (Age Managers, Water Safety, Trainers, Officials, Committee Members & other Volunteers)

#### **BOARD MEMBER'S CODE OF CONDUCT**

As a Board Member of Port Fairy SLSC Nipper, I will

- Act with honesty and integrity
- Comply with laws, policies and generally accepted standards of behaviour.
- Be open and transparent in my dealings.
- Give proper consideration to matters before the Board